

# DU-COMM

**DuPage Public Safety Communications**  
420 N. County Farm Road, Wheaton, IL 60187  
(630) 260-7500 Main  
[www.ducomm.org](http://www.ducomm.org)



## HUMAN RESOURCES SUBCOMMITTEE MEETING - AGENDA

Thursday, July 10 2025 – 9:00 a.m.

DU-COMM, 420 N. County Farm Road, Wheaton, IL

1. **Roll Call**
2. **Public Comment**
3. **Minutes**
  - A. April 10, 2025
4. **Old Business**
5. **Reports and Updates**
  - A. Labor Management Meetings – Update
  - B. Open Positions and Hiring – Update
  - C. Paycom HRIS Transition – Update
6. **New Business**
  - A. Policy Review/Drafts
    - 1-4 Equal Employment Opportunity
    - 1-5 Anti-Harassment
    - 1-6 Bullying Prevention
    - 1-7 Drug and Alcohol-Free Workplace
    - 1-8 Drug Testing
    - 3-0 Job Requirements and Duties
    - 4-4 Bereavement Leave
    - 4-9 Military Leave
    - 5-1 Workplace Conduct
    - 5-22 Photo Use
7. **Other Business**
8. **Closed Session**
9. **Adjournment**

Attachment: HR Report June 2025

ADA ACCOMMODATION NOTICE: Requests for accommodations should be submitted to the ADA Coordinator at [ADA@ducomm.org](mailto:ADA@ducomm.org) at least 48 hours in advance of the meeting. Thank you.

Bartlett FPD • Bartlett PD • Bloomingdale FPD • Burr Ridge PD • Carol Stream FPD • Carol Stream PD • Clarendon Hills FD • Clarendon Hills PD • Darien PD • Darien-Woodridge FPD •  
• Downers Grove FD • Downers Grove PD • DuPage County Sheriff • Elmhurst FD • Elmhurst PD • Glen Ellyn FC • Glen Ellyn PD • Glenside FPD • Hanover Park FD • Hanover Park PD • Hinsdale FD • Hinsdale PD •  
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