

DU-COMM

DuPage Public Safety Communications
420 N. County Farm Road, Wheaton, IL 60187
(630) 260-7500 Main
www.ducomm.org



HUMAN RESOURCES SUBCOMMITTEE MEETING - AGENDA

Thursday, November 14, 2024 – 9:00 a.m.
DU-COMM, 420 N. County Farm Road, Wheaton, IL

1. **Roll Call**
2. **Public Comment**
3. **Minutes**
 - A. October 17, 2024
4. **Old Business**
 - A. ADA Notice and Grievance Procedure Policies – posted/published 10/29/24
 - B. Peer Support Program
5. **Reports and Updates**
 - A. Labor Management Meetings – next scheduled for 11/18/24
 - B. Open Positions and Hiring – Update
 - C. Strategic Plan – Update
 - i. Current Strategic Plan Introduction
 - ii. Revised Introduction
 - iii. Current Mission Statement and Values
 - iv. Revised Strategic Plan Vision, Mission Statement and Values
6. **New Business**
 - A. Personnel Manual Revision
 - B. FMLA and Restriction Management
 - C. Wellness Initiatives
7. **Next Steps / Future Goals**
 - A. Senior Manager Operations Position - pending
 - B. PayCom HRIS Transition – January 2025
 - C. Union CBA Negotiations – Contract Expires 4/30/25
 - D. DU-COMM 50th Anniversary in 2025
8. **Other Business**
 - A. December Meeting
9. **Adjournment**

Attachment: HR Report October 2024

ADA ACCOMMODATION NOTICE: Requests for accommodations should be submitted to the ADA Coordinator at ADA@ducomm.org at least 48 hours in advance of the meeting. Thank you.

Bartlett FPD • Bartlett PD • Bloomingdale FPD • Burr Ridge PD • Carol Stream FPD • Carol Stream PD • Clarendon Hills FD • Clarendon Hills PD • Darien PD • Darien-Woodridge FPD •
• Downers Grove FD • Downers Grove PD • DuPage County Sheriff • Elmhurst FD • Elmhurst PD • Glen Ellyn FC • Glen Ellyn PD • Glenside FPD • Hanover Park FD • Hanover Park PD • Hinsdale FD • Hinsdale PD •
Lisle PD • Lisle-Woodridge FPD • Lombard FD • Lombard PD • Oak Brook FD • Oak Brook PD • Oakbrook Terrace FPD • Oakbrook Terrace PD • Roselle FD • Roselle PD • Villa Park FD • Villa Park PD •
• Warrenville FPD • Warrenville PD • West Chicago FPD • West Chicago PD • Wheaton FD • Wheaton PD • Willowbrook PD • Winfield FPD • Winfield PD • Woodridge PD • York Center FPD •